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[NY Expands Notice, Acknowledgment, and Recordkeeping Requirements for New Hires](#)

Section 195 of the labor law has been amended to require that employers provide *written* notification to new hires of the employee's regular rate of pay, regular pay day, and if the employee is not exempt for overtime purposes, written notification of the employee's overtime pay rate.

[NY Appellate Division Rejects Use of "Severe and Pervasive Test" Under NYC Human Rights Law](#)

A New York State appellate court decision has broadened the range of conduct for which New York City employees can bring actionable sexual harassment claims against their employers.

[Supreme Court Expands Scope of Title VII Retaliation Claims](#)

According to a recent Supreme Court decision, reporting discriminatory practices during an internal investigation is sufficient to fall under the protection of Title VII's anti-retaliation provisions, even if the employee never initiated or filed a complaint.

[NY Extends COBRA Coverage To 36 Months](#)

A New York law has gone into effect that provides additional continuation of group health insurance coverage to separated employees.

[Supreme Court Makes Proof of Age Discrimination Claims More Difficult for Plaintiffs](#)

The Supreme Court has issued a landmark ruling that significantly altered the analysis of claims filed under the Age Discrimination in Employment Act ("ADEA").

[EEOC Issues Employer Best Practices for Workers with Caregiving Responsibilities](#)

The new rulings provide suggestions to employers for policies and procedures that may be adopted to reduce the chance of unlawful discrimination against caregivers.

[Employee's Use of Company Computer for E-mail Communications With Personal Attorney May Waive Privilege](#)

A well-drafted workplace policy may defeat employees' potential claims of attorney-client privilege when they communicate by e-mail with their personal attorneys from their private, password-protected, web-based accounts.

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