

VOLS (Volunteers of Legal Services)

Hughes Hubbard's commitment to diversity and pro bono goals was noted in *The New York Law Journal* in articles that ran on May 6th and 13th. In the earlier article, Hughes Hubbard was reported as "meeting or exceeding" the Volunteers of Legal Service ("VOLS") 2004 Pro Bono pledge standard of 30 hours of pro bono work per attorney per year. The article cited the Firm's work with families of September 11th uniformed victims, who were able to secure \$10 million in awards, and its successful political asylum cases with clients from Gambia and Ivory Coast.

Last Friday's article reported that Hughes Hubbard was a signatory to a recent diversity pact. According to the terms of the agreement, Hughes Hubbard has agreed to identify for corporate clients the composition of assigned legal teams. Specifically, information about race, gender, ethnicity and sexual preference is to be made available. The same article quoted a senior vice president and general counsel at Pitney Bowes as saying that, "Demonstrating commitment to diversity might well become a competitive marker in standard firm surveys."

Last fall's American Lawyer Diversity assessment ranked Hughes Hubbard 4th among 200 law firms.