Hughes Hubbard & Reed

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Hughes Hubbard Expands Asia Pacific Practice with Addition of Justin Terada in Tokyo Office

June 9, 2025 — Hughes Hubbard & Reed LLP announced today that Justin Terada has joined as counsel and head of the firm's Tokyo office. His addition will expand the firm's highly regarded Asia Pacific practice and further support the outbound legal needs of the firm's Japanese clients.

Justin has significant experience in supporting clients in transactions across the U.S., Japan and Europe. Justin began his career at a "Big Four" Japanese law firm and then worked in two global law firms in Tokyo and Frankfurt, Germany.

Justin's practice focuses on cross-border transactions, including M&A, strategic and private equity investments, joint ventures, corporate reorganizations, and other corporate and commercial transactions.

Justin has worked across a range of industries including aviation, automotive, industrial machinery and manufacturing, energy and power, infrastructure, consumer products, life sciences and technology.

"We're excited to welcome Justin to the firm's Tokyo office," said Neil J. Oxford, chair of Hughes Hubbard. "His addition is a testament to our ongoing commitment to the region and allows us to build on our strong roots and decades of experience representing large companies and financial institutions for their outbound activities."

"Justin's experience and familiarity with Japanese business practices make him an excellent addition to our practice," said Seth Rothman, chair of the firm's Asia Pacific practice. "We have no doubt that Justin will help us provide the highest quality legal services to our Japanese clients and law firm partners."

"I'm thrilled to join Hughes Hubbard's Asia Pacific practice and look forward to the opportunity to represent the firm in Japan," Justin said. "The firm's reputation speaks for itself and I am looking forward to providing our clients – current and future – with exceptional service."

Justin was recognized as a "one to watch" in corporate law by Handelsblatt in cooperation with Best Lawyers in 2024/2025.

Justin is admitted in California, Ireland (non-practicing) and England and Wales. He earned his J.D. from Loyola Law School, Los Angeles and his B.A. from the University of California, Los Angeles. Justin is fluent in Japanese.

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Hughes Hubbard & Reed LLP is a New York City-headquartered international law firm with a relentless focus on providing quality service to our clients and delivering successful results in the most complex matters. With a powerful combination of scale and agility, we offer clients innovative and effective solutions, while remaining flexible to adapt to their needs and market developments. Known for a collaborative culture, as well as our diversity and pro bono achievements, Hughes Hubbard has a distinguished history dating back more than a century. For more information, visit hugheshubbard.com.

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